



welfaremedical
WORLDWIDE HEALTHCARE PRODUCTS

Carbon Reduction Plan Template

Supplier name: WELFARE MEDICAL LIMITED

Publication date: 11th July 2025

Commitment to achieving Net Zero

Welfare Medical Ltd is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024

Additional Details relating to the Baseline Emissions calculations.

Our current baseline emissions reporting calculations are taken from 1st January to 31st December 2024 and are used to measure our progress towards emissions reduction targets. This is our first reporting period and as we progress to our Net Zero target we will report against this reading.

These emissions were calculated using the GHG protocol

- **Insert data assumptions**

Our current baseline emissions reporting calculations are taken from 1st January to 31st December 2024 and are used to measure our progress towards emissions reduction targets.

Baseline year footprint:

| EMISSIONS | TOTAL (tCO ₂ e) |
|---------------------------------------|----------------------------|
| Scope 1 | 0.06 t CO ₂ |
| Scope 2 | 0.62 t CO ₂ |
| Scope 3 (Included Sources) | 201.46 t CO ₂ |
| Inbound logistics | 142.77 t CO ₂ |
| Outbound logistics | 32.86 t CO ₂ |
| Employee Commuting | 1.69 t CO ₂ |
| Business Travel | 23.44 t CO ₂ |
| Total Emissions | 202.14 t CO ₂ |

Current Emissions Reporting – The Baseline and current reporting are the same due to this being the first year of our calculation

| Reporting Year: 2024 | |
|---------------------------------------|----------------------------|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 0.06 t CO ₂ |
| Scope 2 | 0.62 t CO ₂ |
| Scope 3 (Included Sources) | 201.46 t CO ₂ |
| Inbound logistics | 142.77 t CO ₂ |

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| Employee Commuting | 1.69 t CO ₂ |
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Emissions reduction targets

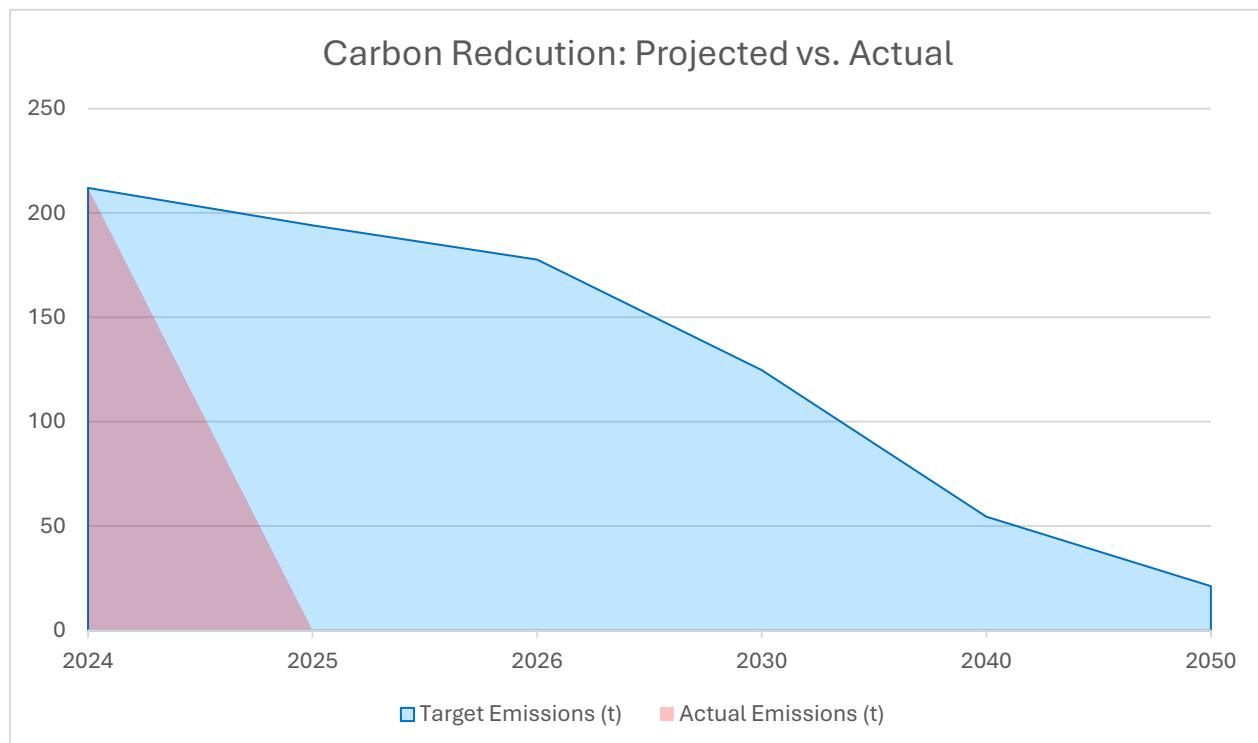
Welfare Medical have aligned with the NHS' goals of reaching Net Zero by 2045. In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

For the emissions we control directly- Scope 1 and Scope 2, we will reach Net Zero by 2040.

For the emissions we can influence we will reach Net Zero by 2045 with an ambition to reach an 80% reduction by 2040. Also Welfare Medical will finance climate projects to avoid emissions elsewhere in the world to help ensure our commitment to climate action.

We project that carbon emissions will decrease over the next five years to 164.34 tCO₂e by 2030. This is a reduction of 22.5%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline.

Scope 1

We only work with carriers that operate vehicle fleet to electric vehicles (EVs).

Scope 3

Any new IT and office equipment will need to meet ENERGY STAR standards

All office computers and equipment are set to automated power off schedule.

All redundant and obsolete office equipment is now recycled or donated to local schools.

We are working closely with our suppliers to reduce the weight/volume of consignments that they ship to us.

We have identified freight partners that use Sustainable Air fuel where possible

We have switched to 100% e-invoicing so to not print or send hard copies to customers

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

Working to reduce our reliance on Airfreight and use instead Seafreight whenever possible

Reduce the amount of International Air travel

Partner with suppliers to reduce packaging waste and encourage the use of recyclable materials

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Welfare Medical Ltd:



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Barry Skeet – Managing Director

Date: 11th July 2025



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¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

