



9<sup>th</sup> April 2025

## Modern Slavery Act (2015) Statement

The United Kingdom (UK) Modern Slavery Act of 2015 requires businesses to provide a statement pertaining to their efforts to eradicate slavery and human trafficking from supply chains. This document outlines Welfare Medical statement.

We aim to be a positive social presence in the communities in which we work. We aim to promote basic human rights by following applicable national and global labour laws, and we do not allow child or forced labour by our Company or any of our suppliers. We also follow all applicable wage and hour laws, including minimum wage, overtime and maximum hour rules. Working in partnership with both our employees and our global supply chain, we are committed to preventing slavery, forced labour, human trafficking, and any other forms of exploitation and abuse of vulnerable individuals. This policy applies to all employees, contractors, suppliers, and any other third parties associated with our business.

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have a due diligence procedure as follows:

Internal Supplier audits

External supplier audits

Building long standing and transparent relationships with suppliers

Evaluation the modern slavery and human trafficking risks of any new supplier

This due diligence procedures aim to:

Identify and action potential risks in our business and supply chains

Monitor potential risks in our business and supply chains

Training and update for staff to identify signs of slavery and human trafficking

We will review and update this policy periodically to ensure it remains relevant and effective in preventing slavery and forced labour. We will also seek to improve our practices and performance in this area and collaborate with our stakeholders to achieve a slavery-free supply chain.

**BARRY SKEET**  
**MANAGING DIRECTOR**  
**WELFARE MEDICAL LTD**